# AMERICA'S FIRST FAMILY NURSE PRACTITIONER RESIDENCY TRAINING PROGRAM



#### **BACKGROUND:**

- In 2007, the Community Health Center, headquartered in Middletown, CT launched the first-in-the nation formal Nurse Practitioner Residency Training Program, to support the transition from new NP to primary care provider.
- The goal: to provide new nurse practitioners with a depth, breadth, volume, and intensity of clinical training necessary to serve as primary care providers in the complex setting of the country's FQHCs.
- 7th class (2013-2014) of eight residents recently accepted. Our residents have come from: Alabama, California, Connecticut, Florida, Idaho, Illinois, Iowa, Maine, Massachusetts, Michigan, New York, North Carolina, Oregon, Pennslyvania, South Carolina, Vermont, Virginia, Washington D.C., Pune, India and Vancouver, BC, Canada

#### WHERE ARE THEY NOW?

Practicing as primary care providers in FQHCs in Arizona, California, Connecticut, Illinois, Iowa, Louisana, Massachusetts, North Carolina, Oregon, Washington, and Washington D.C.

## QUALIFICATIONS:

• Candidates: recent graduates of Masters or DNP programs, certified or board eligible as FNP, bilingual preferred, with a stated commitment to practice career as a PCP in safety net setting.

## STRUCTURE:

- 12 months, full-time salaried position
- Precepted Clinics: residents develop their own patient panel while having a CHC provider (MD or ARPN) exclusively assigned during precepted sessions.
- Specialty Rotations: Ten rotations in areas of high volume and clinical complexity, most commonly encountered in FQHCs.
- Didactic Sessions: Scheduled learning sessions on a variety of complex, clinical challenges commonly encountered in FQHCs/NMHCs.
- Continuous training to CHC model of high performance health system: advanced access, chronic care model, planned care, team-based, prevention focused, expert use of electronic technology.
- Clear learning objectives and evaluation plan

## **FUTURE:**

- Goal is national replication of CHC's model of FQHC/NMHC based residency training for nurse practitioners
- Significant national interest from community health centers across the country interested in initiating a nurse practitioner residency training program. They include: Alaska, California, Colorado, Florida, Hawaii, Iowa, Louisiana, Maryland, Massachusetts, Mississippi, New Hampshire, New Jersey, New York, Ohio, Oregon, Pennsylvania, and Rhode Island
- Amendment 5316 in the Patient Protection and Affordable Care Act authorizes the creation of a 3-year demonstration project that will replicate Community Health Center's residency training program for family nurse practitioners in FQHCs and NMHCs.

